

BOROUGH OF STONINGTON
POSITION DESCRIPTION: LABORER

NATURE OF WORK: The laborer performs semi-skilled work involving a variety of tasks related to the Borough's streets, bridges, grounds, buildings, and other infrastructure. These tasks often require substantial physical strength and endurance in unpleasant environmental conditions.

SUPERVISED BY: Borough Highway Department foreman, or in the foreman's absence, the street commissioner.

SUPERVISES: The laborer has no supervisory responsibilities other than an occasional temporary hire.

EXAMPLES OF TASKS PERFORMED:

1. Sweeping streets and sidewalks manually or with powered tools and equipment.
2. Operating a variety of power tools and equipment, such as leaf blower, snow blower, chain saw, lawn mower, street sweeper, drills and other hand tools.
3. Painting on streets, curbs, and other public structures.
4. Emptying Borough trash containers and collecting brush.
5. Operating small and medium snow plows.
6. Cleaning vehicles and equipment.
7. Maintaining drainage systems.
8. Other related duties as assigned.

REQUIRED QUALIFICATIONS:

1. Ability to speak and read English and to comprehend verbal and written procedures, policies, and directives that are necessary for safe and effective job performance.
2. Some knowledge of equipment and methods used in street maintenance and grounds keeping.
3. Possession of a valid Connecticut driver's license.
4. Understanding of typical hazards and safety precautions related to use of power tools and equipment.
5. Ability and willingness to work outside standard business hours when necessary to respond to severe weather or other emergency situation.
6. Ability to establish and maintain effective and courteous relationships with supervisors, co-workers, and the general public.

PREFERRED ADDITIONAL QUALIFICATIONS:

1. High school diploma

PHYSICAL DEMANDS:

This position requires considerable physical strength and stamina. While reasonable accommodations may be made to enable individuals with disabilities to perform essential tasks, the position requires that the employee be able to: speak, hear, talk, stand, bend, lift and carry up to 60 pounds, and tolerate exposure to both cold and hot weather. Normal visual and auditory acuity (with correction if necessary) are required for the safety of the employee and others.

OTHER REQUIREMENTS:

Before completing his/her six-month trial employment period and becoming a permanent employee, the employee must satisfactorily pass a criminal background check and physical examination at the Borough's expense.

APPROVED:

DATE:

DRAFT