



**BOROUGH OF STONINGTON
224TH ANNUAL MEETING
April 27, 2024**

AGENDA

- Item 1. Opening remarks and elect moderator (V)
- Item 2. Approve Minutes of 2023 Annual Meeting. (V)
- Item 3. Warden's Report and Public Comment.
- Item 4. Budget Presentation, Discussion, and Vote. (V)
- Item 5. Capital Improvement Program. (V)
- Item 6. Report of the Waldron-Williams Fund. Elect trustees. (V)
- Item 7. Other Business.
- Item 8. Adjourn

**Borough of Stonington
Board of Warden and Burgesses
Annual Meeting – April 22, 2023
Draft minutes**

CALL TO ORDER

Warden Jeffrey Callahan called the 223rd annual meeting of the Borough of Stonington to order at 10:00 a.m. The meeting was held at Borough Hall. Present in Borough Hall in addition to Warden Callahan were Burgesses Shaun Mastroianni, Amy Nicholas, Kevin Rogers, and Amanda Barnes; and Clerk-Treasurer Lisa Coleman. Forty residents were in attendance.

ELECT MODERATOR

On a motion by Burgess Barnes, seconded by Burgess Nicholas, the election of Richard Easton as the moderator for the annual meeting, was unanimously approved.

APPROVAL OF THE MINUTES

A motion by Burgess Mastroianni, seconded by Burgess Nicholas, to waive the reading of the minutes of the 2022 annual meeting, was unanimously approved. The minutes were then approved.

WARDEN'S REPORT

OPENING REMARKS — Welcome to the two hundred and twenty-third annual meeting of the Borough of Stonington. Compared to the previous two years, this past year has seemed “normal,” although the nearly complete lack of snow is a bit unsettling. Covid-19, while still among us, is much less of a threat than it was last year at this time. The positivity rate is basically a quarter of what it was this time last year.

ADMINISTRATIVE & REGULATORY ACTIVITY— First, I want to remind you about the Borough website..... stoningtonboroughct.gov. There's lots of good information on it and our admin assistant, Ann Fiore, keeps it up to date. Check it out.

The Borough once again passed the annual recertification of compliance with FEMA's Community Rating System and thereby preserved the 10 percent discount our residents received on flood insurance policies issued through NFIP. Participation in the CRS program imposes a significant administrative burden, but I believe it is worth the effort, because over half of the Borough is within the 100-year flood zone and about 45% of the Borough's structures carry flood insurance.

The joint Borough-Town storm water management plan is working well. The report for 2022 was recently submitted to DEEP. You can find it on the Borough website.

We successfully completed our financial audit for the fiscal year ending June 30, 2022. The Borough's net position—or net worth -- was \$4,479,314, an increase of 1.6 percent since last year. We currently have about \$500,000 in reserves.

AMERICAN RESCUE PLAN ACT (ARPA) As I told you at last year's annual meeting, even the tiny Borough received an allocation of federal ARPA funds, to the tune of \$260,000 in two tranches. We did receive our second tranche last year and have dedicated a portion of it to resolving flooding issues on Water Street. Our engineering consultants, CLA Engineers, are drawing up bid documents, and we anticipate beginning work on a new storm water outfall at Wayland's Wharf this fall. The additional outfall will relieve the pressure on the existing outfall near Harbor Edge and greatly improve the capacity of the storm water drainage system on Water Street. Currently we have \$30,508 in uncommitted ARPA funds.

FIRE DEPARTMENT--- The volunteers of the Borough Fire Department continue to keep our residents and those of surrounding communities safe. In 2022 the Borough fire department responded to 136 alarms, a slight increase from 2021. Many of the calls are so-called "medical assists," which means supporting the Stonington Ambulance Corps when they don't have enough personnel on scene to lift or move a patient. Wearing his fire marshal hat, Chief Jeff Hoadley has been very active with annual inspections. He is required by law to inspect every year all places of assembly and buildings with three or more units.

ZONING -- Second only to fire protection, planning and zoning are very important functions of your government. Zoning has generally been free of controversy this past year, but still busy with 44 permits issued. On the planning side an update to the Borough's Plan of Conservation and Development has been completed.

INFRASTRUCTURE — Another section of Water Street was repaved last year, as was Denison Avenue. Just this week Water Street was resurfaced from the Viaduct ramp to High Street. Speaking of the viaduct, the State of CT has begun planning for a complete replacement of the viaduct, which was built in 1939 and upgraded in the early 1990's. Construction of the replacement probably will begin in 2025.

Comfort Station — A long-standing deficiency in Borough amenities is public restrooms. Two years ago, the Board formed a building committee to try to solve this problem, and we hired architect Julia Leeming to develop a preliminary design. The first step was to select a location, and because of flood plain restrictions it quickly became clear that the only suitable publicly owned land is Wadawanuck Square. Given the prominence of the Square and our iconic library, the design of what became known as the comfort station must be compatible with nearby structures. As a result, Julia's design — which is very elegant and functional — is also expensive. Last year the SVIA and the Garden Club together pledged over \$60,000 toward the project, the Borough has set aside \$50,000 of its ARPA funds, and the proposed Town budget for the coming fiscal year includes another \$50,000 in capital improvement funds for the facility. Our state rep, Audre Bumgardner, has put in a state bond request for the comfort station. We are hopeful that the State will fund his request and we can get on with the project.

Cannon Square — The flagpole, which snapped in a storm last spring was replaced. Plans are in the works to replace the wheels on the Cannons.

Footbridge — The Borough hired CLA Engineers to conduct an inspection of the footbridge, which revealed some maintenance needs. We are awaiting a proposal from CLA to prepare specifications and bid documents to have that work done.

RECOGNITION — Keeping the Borough going as an independent municipality is a team effort involving a small paid staff and lots of volunteers. We don't have a big pool from which to draw volunteers for our boards and commissions, not to mention people willing to run for elective office. First, I want to recognize my colleagues on the Board of Warden & Burgesses, Shaun Mastroianni, Amy Nicholas, Amanda Barnes, and Kevin Rogers; clerk-treasurer Lisa Coleman; and our tax assessor, Michael Schefers, for their service to the community.

I want to give a big thank-you to the citizens who serve on Planning & Zoning, which is chaired by Don Maranell; the Zoning Board of Appeals, chaired by Alan Vaskas; and the Harbor Management Commission, a joint commission with the Town, with five Borough members. I've already mentioned the fire department, but I can't overstate the importance of the volunteer fire fighters, who respond not only to fires but also to floods, motor vehicle accidents, stranded cats, and many other emergencies.

Our paid staff includes the office administrative assistant, Ann Fiore; part-time zoning officer Tom Zanarini; fire chief/fire marshal Jeff Hoadley; and Sue Cordeiro and Emerson MacDonald, who keep the streets clear of leaves and snow (not so much this year), as well as maintaining our six parks and responding to fallen tree limbs, clogged storm drains, and other situations of all sorts. By the way, Sue is now in her 42nd year of service in the Borough Street Department. Jeff Hoadley has been a member of the fire department for 49 years and chief for 32. All together they are the corporate memory of this government. Borough Attorney Nick Kepple continues to provide wise counsel on a whole range of legal matters.

PASSINGS — Each year I note the passing of some members of the community, people who gave in various ways to make the Borough a better place to live for all. Among those we leave lost over the past year are James Longenbach, Arthur Higbee, Joseph Henry, Louise Fayal, and Lena Weyant.

WALDRON-WILLIAMS FUND — For many years, the Borough had the good fortune to have two charitable funds with which to assist residents who need some financial help. The funds were established long ago by two generous Borough residents, Jonathan Waldron and William Williams. In 2019 the trustees of the two funds agreed to explore merging them to improve the efficiency of their operations. It took a while, but with help from Attorney — and now probate judge — Beth Leamon as well as Borough Atty Nick Kepple, we received permission from the Court of Probate to merge the funds. The combined fund, now known as The Waldron-Williams Fund, is incorporated in the State of Connecticut, and it has been granted

tax-exempt status by the IRS. It has three trustees, one of whom is appointed by the Board of Warden & Burgesses. The other two will be elected later in this meeting.

OUTLOOK

This being my last report as warden, I must tell you what an honor it has been to serve the Borough both as warden and as a burgess. Stonington Borough is a very special place and a very special community. As Tony Bailey observed years ago, not everyone gets along all the time. There are the occasional spats and disagreements. But there is a level of civility and reason here that sadly is lacking in much of America today. I attribute those qualities to the type of people who live here (those whose families have lived here for generations and those of you who are new) and trust that those qualities will continue. Thank you for your support and best of luck in the future.

PUBLIC COMMENT

Resident Bob Scala thanked Warden Callahan for his magnificent years of service and dedication which have been extraordinary. An applause of over a minute followed. Moderator Richard Easton praised the Warden and appreciated his ten years of service. Paul Janssens said he was present at Jeff's first election, and he had 70 votes and hopes more residents will vote in this upcoming election. Warden Callahan mentioned that in his first election he lost by a landslide of 5 votes.

CAPITAL IMPROVEMENT PROGRAM

BOROUGH OF STONINGTON CAPITAL IMPROVEMENT PROGRAM: 2023-2028 PROPOSED 3.20.23

FY 23-24: PAVE WATER STREET FROM FOOT OF VIADUCT TO HIGH STREET; CONSTRUCT NEW STORM WATER OUTFALL AT WAYLAND'S WHARF AND CONNECT TO WATER STREET SYSTEM (\$200,000)

FY 24-25: WIDEN AND PAVE CHURCH STREET; PAVE AROUND CANNON SQUARE (\$150,000)

FY 25- 26: REPAIR UPPER CLIFF STREET; PAVE BROAD STREET (Main to Water); PAVE DIVING STREET (\$200,000)

FY 26-27: PAVE PEARL STREET; PAVE NORTHWEST STREET (\$150,000)

FY 27-28: PAVE WATER STREET (High to Church) (\$150,000)

Jesse Diggs moved advancing the work on Water Street to FY 24-25, but after discussion he withdrew the motion. Resident Michael Schefers mentioned that because we won't have firetruck payments after this coming year, we will have additional money to double up on street paving in a future year. Burgess Mastroianni agreed that this could be discussed next year.

A motion by Burgess Barnes, seconded by Burgess Rogers, to approve the capital improvement program, was unanimously approved.

BUDGET PRESENTATION, DISCUSSION AND VOTE

Warden Callahan presented the proposed FY 2023-2024 budget. There was a hearing, and no one commented. Total revenue is \$1,449,614, which is an increase of 7.2%. For Expenditures, there are a few new lines, Line 111 Ordinance Enforcement, Line 171 Deferred Comp Match, Line 198 Cultural Coalition, Line 207 CRS Prof. Services, salaries have increased by 5% (the highway assistant and administrative assistant are more than 5%), Line 908 Comfort Station Maintenance. Total expenses total is \$1,449,614. The Borough mill rate is .0022.

A motion by resident Michael Schefers, seconded by resident Robert Scala, to approve the proposed FY 2023-24 budget, was unanimously approved.

REPORT OF THE WALDRON-WILLIAMS FUND, ELECT TRUSTEES

As Warden Callahan reported, the Waldron-Williams Fund is a combined fund and has received its 501c3 designation. Trustee Caroline Muller asked all present to spread the word that this fund is available, and applications are available on the Borough website, in Borough Hall and at Tom's newsstand. Trustee Michael Schefers gave a report on the Waldron-Williams Fund. \$750 in donations have been received this year. Funds were granted in total amount of \$6,800. The mailing of donation cards has been discontinued. Principal was reduced by approximately \$7,000 in addition to the interest of \$1,478.80. Cash on hand as of March 31, 2023 was \$11,195.96. There is a CD at Dime Bank in the amount of \$40,818.09. Current investments at Charles Schwab are Money Market in the amount of \$50,693.87 and Treasuries in the amount of \$101,123.74. The report was approved by the fund Trustees on 4/11/2023.

A motion by Waldron-Williams Fund chair Caroline Muller, seconded by resident Michael Schefers, to nominate and approve Penny Duckham and Michael Schefers as Trustees of the Waldron-Williams Fund, was unanimously approved.

OTHER BUSINESS

On the occasion of Warden Callahan's last meeting, Chief Hoadley, on behalf of the Stonington Borough Fire Department members, thanked Warden on ten years of working together towards several initiatives (the department reorganization, the pay per call process, and in 2015 we bought two new fire engines.) Personally, he will miss our day-to-day meetings. He mentioned that the moment Warden Callahan heard that ARPA funds were coming in Warden told him he was going to give Borough full time employees, firemen and EMS workers a stipend. It was very much appreciated and had a very positive effect. More applause.

ADJOURNMENT

On a motion by resident Robert Scala, adjournment of the meeting at 11:13 a.m. was unanimously approved.

Respectfully Submitted,
Lisa M. Coleman
April 20, 2024

BOROUGH OF STONINGTON
DRAFT FY 2024-25 BUDGET

2024-2025
PROPOSED

	ACTUAL 2020/2021	ACTUAL 2021/2022	ADOPTED 2022-23	ACTUALS 2022-2023	ADOPTED 2023-24	
INCOME						
GRANTS & REIMBURSEMENTS						
1 Town of Stonington	\$ 267,828	\$ 251,583	\$ 208,084	208,084.00	\$ 287,260	287,260.00
2 State of Connecticut	\$ 15,204	\$ 15,013	\$ 10,000	16,853.51	\$ 15,000	15,000.00
FEMA Reimbursements						
TOTAL	\$ 283,032	\$ 266,596	\$ 218,084	224,937.51	\$ 302,260	302,260.00
FIRE PROTECTION FEES						
21 Stonington Fire Distric	\$ 67,203	\$ 68,883	\$ 68,000	67,161.00	\$ 68,000	71,400.00
22 Wamphassuc	\$ 29,360	\$ 30,094	\$ 29,500	29,342.00	\$ 29,500	29,500.00
23 Lord's Point	\$ 27,532	\$ 28,220	\$ 28,000	27,514.00	\$ 28,000	29,725.00
TOTAL	\$ 124,095	\$ 127,197	\$ 125,500	124,017.00	\$ 125,500	130,625.00
OTHER INCOME						
61 Permits and Fees	\$ 5,820	\$ 3,775	\$ 4,000	7,222.00	\$ 5,000	5,000.00
62 Interest on Investmen	\$ 945	\$ 930	\$ 1,000	932.67	\$ 1,000	56,078.08
64 Sale of Assets						4% Return
65 Telephone Property T	\$ 663	\$ -	\$ 600		\$ 600	600.00
69 Miscellaneous	\$ 8,272	\$ 7,265	\$ 2,000	10,445.89	\$ 1,000	1,000.00
TOTAL	\$ 15,700	\$ 11,971	\$ 7,600	18,600.56	\$ 7,600	62,678.08
PROPERTY TAXES						
81 Property Taxes	\$ 924,193	\$ 932,149	\$ 912,166	941,823.28		
	\$ 924,193	\$ 932,149	\$ 912,166	941,823.28	\$ 974,597	956,899.42
ACCUMULATED REVENUE FUND						
91 Designated Balance	\$ 95,027	\$ -	\$ 88,136	88,136.00	\$ 38,257	32,387.00
TOTAL REVENUE	\$ 1,442,047	\$ 1,337,912	\$ 1,351,486	1,397,514.35	\$ 1,448,214	1,484,849

NET ASSESSMENT:	\$	300,960,577	\$	300,884,639	\$	305,583,110	\$	445,224,984	450,644,150.00
MIL RATE		0.003		0.003	\$	0.003	\$	0.00220	\$ 0.00213
GRAND LEVY	\$	902,882	\$	902,654	\$	916,749	\$	979,495	961,707.96
RATE OF COLLECTION		0.95		0.98	\$	0.995		0.995	0.995
PROJECTED COLLECTION	\$	857,738	\$	884,601	\$	912,166	\$	974,597	956,899.42
ORDINARY EXPENDITURES									
GENERAL GOVERNMENT									
ADMINISTRATIVE									
101 Audit & Accountant	\$	21,012	\$	23,506	\$	23,000	\$	25,000	23,500.00
103 Election	\$	4,611	\$	-	\$	5,000			5,000.00
104 Insurance									
Surety Bonds	\$	-	\$	-					
CIRMA LAP-Liabil, Aut	\$	17,870	\$	20,827	\$	20,500	\$	21,000	21,000.00
CIRMA Workers Comp	\$	21,187	\$	20,613	\$	22,000	\$	21,000	22,850.00
Other Insurance	\$	1,027							
105 Professional Services	\$	11,575	\$	16,023	\$	25,000	\$	20,000	15,000.00
106 Special Mailings	\$	-	\$	1,221	\$	1,000	\$	1,000	1,000.00
107 Community Affairs	\$	1,449	\$	1,234	\$	1,600	\$	1,600	1,000.00
108 Health Insurance	\$	44,449	\$	38,299	\$	55,000	\$	60,000	50,000.00
109 HSA Contrib/Deductib	\$	4,153	\$	5,030	\$	8,000	\$	8,000	8,400.00
110 Travel Reimbursement	\$	43	\$	435	\$	500	\$	500	1,000.00
111 Ordinance Enforcement							\$	2,000	2,000.00
OFFICE									
121 Legal Notices	\$	1,915	\$	107	\$	1,500	\$	2,500	2,000.00
122 Equipment R&M/Upg	\$	2,358	\$	1,030	\$	5,000	\$	5,000	1,500.00
123 Postage	\$	1,046	\$	614	\$	2,000	\$	2,000	1,000.00
124 Supplies	\$	1,022	\$	1,679	\$	1,000	\$	1,500	2,000.00
125 Technology	\$	5,776	\$	7,868	\$	4,000	\$	5,000	2,500.00
126 Bank Fees	\$	1,270	\$	1,233	\$	600	\$	600	4,500.00
129 Miscellaneous	\$	972	\$	539	\$	1,000	\$	2,000	1,000.00
130 Admin. Assistant Salal	\$	26,832	\$	30,450	\$	39,000	\$	42,000	49,000.00

TAX COLLECTION

141	Legal Notices	\$	-	\$	-	\$	100	\$	-	\$	100	100.00
142	Liens	\$	-	\$	20	\$	100	\$		\$	100	100.00
143	Postage	\$	-	\$	-	\$	100	\$	70.00	\$	200	100.00
144	Collection Expenses	\$	3,490	\$	3,184	\$	5,000	\$	3,400.04	\$	4,500	4,500.00
145	Tax Refunds	\$	231	\$	1,101	\$	500	\$	354.73	\$	500	500.00
149	Miscellaneous	\$	396									

SALARIES OF OFFICIALS

161	Assessor	\$	660	\$	1,500	\$	1,500	\$	1,375.00	\$	1,500	1,500.00
162	Burgesses	\$	2,650	\$	6,000	\$	6,000	\$	5,500.00	\$	8,000	8,000.00
163	Clerk-Treasurer	\$	3,688	\$	4,000	\$	4,000	\$	3,666.63	\$	4,500	4,500.00
165	Warden	\$	10,000	\$	15,000	\$	15,000	\$	14,375.00	\$	18,500	18,500.00
168	Payroll Taxes - For All	\$	26,322	\$	27,841	\$	27,196	\$	27,254.37	\$	29,934	29,000.00
167	Employee Bonus	\$	-									2,000.00
169	Direct Deposit Fees	\$		\$	126	\$	300	\$	240.18	\$	200	200.00
170	Commissioner Stipend	\$	2,708	\$	2,000	\$	2,000	\$	1,833.04	\$	2,000	2,000.00
171	Deferred Comp Match							\$			12,000	

CONTRIBUTIONS

191	Stonington Free Librai	\$	25,000	\$	25,000	\$	25,000	\$	25,000.00	\$	27,500	27,500.00
192	Stonington Ambulanc	\$	10,000	\$	10,000	\$	10,000	\$	11,200.00	\$	10,000	10,000.00
193	SeCTer	\$	325	\$	325	\$	350	\$	341.60	\$	440	440.00
194	SE CT Council of Gove	\$	511	\$	511	\$	540	\$	537.00	\$	540	540.00
195	CT Conference of Mur	\$	1,000	\$	-	\$	1,000	\$	2,000.00	\$	1,000	1,000.00
196	July Fourth Parade	\$	3,000	\$	1,850	\$	2,000	\$	2,000.00	\$	2,000	2,000.00
197	Stonington COMO	\$	5,000	\$	5,000	\$	5,000	\$	5,000.00	\$	5,000	5,000.00
198	Cultural Coalition							\$			500	500.00

TOTAL GEN GOVERN \$ **263,548** \$ **274,163** \$ **321,386** **332,230.00**

BOARDS AND COMMISSIONS

PLANNING & ZONING

201	Legal Notices	\$	489	\$	-	\$	1,500	\$	340.80	\$	1,500	1,500.00
202	Printing	\$	-	\$	220	\$	500	\$		\$	500	500.00
203	Books & Training	\$	-	\$	267	\$	400	\$	306.00	\$	400	500.00
205	Professional Services-	\$	-	\$	-	\$	5,000	\$	6,155.50	\$	5,000	10,000.00
206	Prof. Services-Planner	\$	1,544	\$	1,263	\$	5,000	\$	638.47	\$	5,000	1,500.00

207 CRS Prof Services

SHARED PZC & ZBA

221 Postage	\$	162	\$	202	\$	500	216.00	\$	500	300.00
222 State Conservation Fu	\$	3,190	\$	1,566	\$	1,500	2,726.00	\$	2,000	3,000.00
257 Zoning Officer Salary	\$	15,375	\$	17,458	\$	17,500	16,041.63	\$	20,000	20,700.00
259 Miscellaneous/Office	\$	462	\$	140	\$	1,000	112.92	\$	1,000	500.00

ZONING BOARD OF APPEALS

241 Legal Notices	\$	-	\$	2,417	\$	1,000	1,282.80	\$	1,500	1,500.00
242 Books & Training	\$	-	\$	-	\$	100		\$	100	100.00
243 Professional Services-	\$	-	\$	-	\$	2,500	3,278.20	\$	4,500	4,500.00

TOTAL BOARDS & CO	\$	21,222	\$	23,533	\$	36,500	31,398.32			59,600.00
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FIRE DEPARTMENT

GENERAL EXPENSES

301 Fuel	\$	975	\$	1,418	\$	2,500	2,464.24	\$	2,500	2,500.00
302 Maintenance of Alarm	\$	545	\$	-	\$	500		\$	500	500.00
303 Maintenance of Radic	\$	1,195	\$	1,282	\$	1,000	983.00	\$	1,000	1,000.00
304 Maintenance of Truck	\$	26,121	\$	18,476	\$	25,000	25,735.70	\$	25,000	30,000.00
305 New Tools & Equipme	\$	35,980	\$	21,659	\$	20,000	13,884.11	\$	20,000	25,000.00
306 Telecommunications	\$	8,213	\$	8,024	\$	4,000	4,332.12	\$	4,000	3,000.00
307 Fire Marshal Expense	\$	1,733	\$	1,405	\$	2,000	1,810.68	\$	3,000	2,500.00
309 Miscellaneous	\$	1,614	\$	671	\$	1,000	1,211.03	\$	1,500	1,000.00
310 Capital Expenditures	\$	30,000	\$	30,000	\$	30,000	30,000.00	\$	30,000	30,000.00

FIREHOUSE - 100 MAIN STREET

311 Electricity	\$	12,600	\$	10,218	\$	12,000	12,827.51	\$	14,000	15,000.00
312 Propane	\$	11,523	\$	15,436	\$	14,000	12,294.77	\$	15,000	15,000.00
314 Water & Sewer	\$	2,169	\$	2,051	\$	2,000	2,349.77	\$	2,000	2,000.00
315 Supplies	\$	1,351	\$	2,114	\$	2,500	2,349.74	\$	2,500	3,000.00
316 Phone/Internet					\$	6,000	2,213.01	\$	7,000	6,000.00
317 Repairs & Maintenan	\$	37,991	\$	13,343	\$	20,000	6,927.29	\$	20,000	20,000.00
566 Janitorial Service	\$	5,390	\$	5,775	\$	6,000	5,775.00	\$	7,000	7,000.00

INSURANCE

321 Life/Accidental Death	\$	937	\$	6,473	\$	3,000	3,214.14	\$	3,000	3,000.00
324 LAP-Liability, Auto & f	\$	29,157	\$	30,392	\$	32,000	30,027.00	\$	32,000	32,000.00

PERSONNEL EXPENSES

341	Company & Departme	\$	11,172	\$	10,000	\$	10,000	\$	10,000.00	\$	10,000	\$	10,000.00
342	Medical/NFPA Physic	\$	5,177	\$	3,907	\$	8,000	\$	3,050.00	\$	6,000	\$	7,000.00
343	Length of Service Prog	\$	32,393	\$	33,063	\$	40,000	\$	36,459.00	\$	50,000	\$	45,000.00
344	Training	\$	1,290	\$	2,601	\$	2,000	\$	1,924.50	\$	2,000	\$	2,500.00
345	Uniforms	\$	890	\$	3,263	\$	2,500	\$	752.13	\$	2,500	\$	2,500.00
346	Pay-per-Call Incentive	\$	14,997	\$	14,998	\$	16,000	\$	15,994.30	\$	20,000	\$	20,000.00
347	Deferred Comp Match	\$	6,275	\$	7,875	\$	10,000	\$	7,950.00				10,400.00

SALARIES

361	Chief	\$	91,833	\$	91,484	\$	95,000	\$	98,653.68	\$	99,750	\$	102,942.00
362	Deputy Chief	\$	9,363	\$	10,000	\$	10,000	\$	9,166.63	\$	10,500	\$	10,836.00
363	Safety & Training Office	\$	1,015	\$	-	\$	1,000	\$		\$	1,000	\$	4,000.00
364	Fire Marshal	\$	10,804	\$	10,404	\$	11,000	\$	11,423.16	\$	11,550	\$	11,919.00
365	Company Officers	\$	5,688	\$	4,305	\$	6,000	\$	3,228.75	\$	7,000	\$	7,000.00
366	Station Coverage					\$	2,000	\$	2,000.00	\$	2,000	\$	11,000.00

TOTAL FIRE DEPARTM	\$	398,391	\$	360,636	\$	397,000	\$	375,633.62	\$	412,300	\$	443,597.00
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401	Rental of Hydrants &	\$	51,631	\$	44,940	\$	51,000	\$	50,612.13	\$	55,000	\$	55,000.00
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PUBLIC BUILDINGS (Firehouse included in Fire Department)

BOROUGH HALL/GARAGE - 26 CHURCH STREET

501	Electricity	\$	1,845	\$	1,922	\$	2,500	\$	3,219.71	\$	3,500	\$	4200
502	Heating Oil	\$	2,581	\$	4,400	\$	4,000	\$	5,272.34	\$	5,000	\$	7500
503	Prop. Insurance - line :	\$	-	\$	-	VFIS			-				
504	Water & Sewer	\$	275	\$	342	\$	300	\$	340.01	\$	300	\$	1800
505	Supplies	\$	339	\$	909	\$	1,500	\$	1,180.40	\$	2,000	\$	6250
506	Internet/Phones	\$		\$	4,144	\$	6,000	\$	5,177.23	\$	6,000	\$	5000
509	Repairs & Maintenance	\$	8,837	\$	13,862	\$	10,000	\$	10,079.49	\$	10,000	\$	15000
565	Janitorial-Borough Ha	\$	2,147	\$	2,750	\$	4,500	\$	2,805.00	\$	5,000	\$	15000
TOTAL BOROUGH HA		\$	16,024	\$	28,329	\$	28,800	\$	258,074.18	\$	31,800	\$	54750

STREET DEPARTMENT

GENERAL

601	Gas & Oil	\$	1,791	\$	2,490	\$	3,000	\$	3,948.60	\$	4,000	\$	5,000
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602	Equipment R&M/Upg	\$	2,804	\$	9,449	\$	8,000	\$	9,796.16	\$	8,000	7,500
604	Street Repairs/Signs	\$	3,753	\$	1,539	\$	5,000	\$	3,973.82	\$	5,000	5000
605	Supplies	\$	6,545	\$	5,753	\$	7,000	\$	5,866.60	\$	7,000	7000
609	Telephone	\$	1,330	\$	-	\$	-	\$	-	\$	-	-
610	Snow Removal	\$	5,398	\$	46,605	\$	20,000	\$	1,931.77	\$	20,000	20000
611	Sidewalk Repairs	\$	2,600	\$	-	\$	10,000	\$	-	\$	12,000	15000
612	Stormwater Manager	\$	2,060	\$	1,943	\$	15,000	\$	7,026.55	\$	15,000	23000

WAGES & STIPEND

656	Labor - Regular	\$	116,436	\$	124,716	\$	116,000	\$	118,059.20	\$	133,500	138172.5
657	Labor - Overtime	\$	14,544	\$	14,719	\$	17,000	\$	6,622.12	\$	15,000	15000
658	Labor - Temporary	\$	9,807	\$	-	\$	8,000	\$	8,207.50	\$	10,000	5000
666	Deferred Comp Match	\$	1,445	\$	1,495	\$	3,000	\$	2,532.50	\$	-	4500
667	Street Commissioner	\$	5,500	\$	6,500	\$	6,500	\$	6,229.50	\$	6,500	6500

TOTAL STREET DEPAR

\$	174,013	\$	215,210	\$	218,500	\$	174,194.02	\$	236,000	251,672.50
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PARKS, TREES, & RIGHTS OF WAY

801	Grounds Maintenance	\$	3,915	\$	6,088	\$	5,000	\$	1,748.17	\$	5,000	4,500.00
802	Tree Maintenance	\$	10,265	\$	7,176	\$	20,000	\$	33,293.00	\$	25,000	15,000.00
804	Park Utilities	\$	646	\$	763	\$	800	\$	708.92	\$	800	1,000.00
805	Signs, Surveys, & Right	\$	806	\$	1,975	\$	2,000	\$	-	\$	1,000	1,500.00

TOTAL PARKS, ETC

\$	15,632	\$	16,002	\$	27,800	\$	35,750.09	\$	31,800	22,000.00
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SANITATION

909	Miscellaneous	\$	2,088	\$	978	\$	4,000	\$	3,359.48	\$	4,000	5,000.00
		\$	2,088	\$	978	\$	4,000	\$	3,359.00	\$	14,000	5,000.00

TOTAL ORDINARY EXPENDITL

\$	942,549	\$	963,791	\$	1,084,986	\$	929,021.36	\$	1,177,614	1,223,849.50
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CONTINGENCY ALLOWANCE

1301	Contingency Allowance	\$	2,300	\$	18,919	\$	20,000	\$	13,900.00	\$	20,000	20,000.00
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DEBT SERVICE

1601 Loan Payments

SUBTOTAL	\$	944,849	\$	982,710	\$	1,104,986	1,026,229.01	\$	1,197,614	\$	1,243,850
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SPECIAL REVENUE & TRUST FUND

1501 Deposits to Special Fu	\$	277,500	\$	251,500	\$	247,500	247,500.00	\$	252,000	241,000.00
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TOTAL EXPENSES	\$	1,222,349	\$	1,234,210	\$	1,352,486	1,273,729.01	\$	1,449,614	\$	1,484,850	TOTAL EXPENSE
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TOTAL REVENUE	\$	1,442,047	\$	1,337,912	\$	1,351,486	1,273,729.01	\$	1,449,614	1,484,849.50	TOTAL REVENUE
REVENUE - EXPENSE	\$	219,698	\$	103,702	\$	(1,000)		\$	-	(0.00)	

Allocations by Special Fund

Infrastructure Reserve	\$	60,000	\$	100,000	\$	120,000		\$	100,000	200,000.00	Sidewalk repairs - 50k
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Clock Fund	\$	1,000	\$	-	\$	500		\$	1,000	-	Line Item Remove Lin
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Truck Fund	\$	30,000	\$	10,000	\$	10,000		\$	15,000	31,000.00	55k Highway Dept, 35k F
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Building Fund	\$	20,000	\$	5,000	\$	5,000		\$	10,000	10,000.00	Boro Hall Sewer Line
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Fire Dept Major Equip	\$	110,000	\$	105,000	\$	105,000		\$	115,000	-	Leased paid
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Cannon Fund	\$	500	\$	500	\$	1,000		\$	10,000	-	Line Item Remove lin
LOCIP	\$	1,000	\$	1,000	\$	1,000		\$	1,000	-	Funds held by State

Wayland's Wharf	\$	55,000	\$	30,000	\$	5,000		\$	-		
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TOTAL FUNDS DEPOSIT	\$	277,500	\$	251,500	\$	247,500		\$	252,000	241,000.00	
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ARPA			\$	130,810	\$	130,810					
TOTAL PAYROLL	\$	326,903	\$	338,536	\$	355,500		\$	391,300	82,038.71	

PROPOSED

CAPITAL IMPROVEMENT PROGRAM: 2024-2028 (rev 4.15-24)

FY 24-25: REPAIR UPPER CLIFF STREET AND AROUND CANNON SQUARE
(\$70,000) (\$80,000) SIDEWALK REPAIRS)

FY 25-26: PAVE BROAD STREET (Main to Water); PAVE DIVING STREET
(\$150,000)

FY 26-27: PAVE PEARL STREET (Main to Water); PAVE NORTHWEST
STREET (\$130,000)

FY 27-28: UPPER WATER VIADUCT TO DODSON (TBD)